

**WELCOME TO EDITION 4 OF HR CONNECT!**

As we step into another exciting quarter filled with new opportunities and challenges, we continue to nurture a workplace culture that thrives on positivity, learning and togetherness. Here's bringing you the latest vibes straight from the heart of our workplace HR!

**🚐 OFFICE TRIP DIARIES – DEDIAPADA EDITION 🌿**

To refresh minds and recharge spirits, our team embarked on an exciting one-day trip to **Dediapada** – home to serene waterfalls, green trails and fresh air. 🇮🇳 The trip was a beautiful blend of fun, laughter, exploration and team bonding.





## TRIP TESTIMONIALS - WHAT OUR TEAM HAD TO 🗣️ SAY

🌿 “The waterfalls, the bonding and the laughs – it was an unforgettable experience. The trip was truly fabulous!” - **Mr. Jagadarshan Dash**

🌿 “Being in nature with colleagues turned out to be the most refreshing team bonding experience!” - **Ms. Zenisha Kandoi**

🌿 “The trip was pure joy, and I truly enjoyed every moment spent with the team!” - **Ms. Nisha Raghuvanshi**

🌿 “The trip was a perfect mix of nature, laughter and bonding.” - **Mr. Parth More**

🌿 “The scenic beauty, cool breeze and peaceful vibes made this trip unforgettable.” - **Mr. Kavish Munshi**

🌿 “A beautiful escape from routine - full of fun and memories to cherish!” - **Mr. Pranvendra Singh**

🌿 “The Dediapada trip was an incredible way to unwind and connect with the team. From the laughter to the scenic beauty, every moment was memorable!” - **Mr. Kunjan Dalwadi**

## 🌟 TOP ACHIEVER OF THE QUARTER!

At System Protection, we take pride in recognizing excellence. This quarter (**July–September 2025**), we are delighted to celebrate employees who have gone above and beyond in their roles.

We are thrilled to announce our Top Achiever of the Quarter.

👏 **Congratulations to Ms. Feni Shah!**



### Key contributions:

- 🛠️ Successfully completed projects at BPCL, BVC Specialities, and ONGC Platform.
- 🛠️ Always available and ready for site visits.
- 🛠️ Continuously develops skills to ensure timely project completion.
- 🛠️ Takes full ownership of responsibilities for all assigned works.
- 🛠️ Seeks guidance from seniors and effectively implements the best solutions.

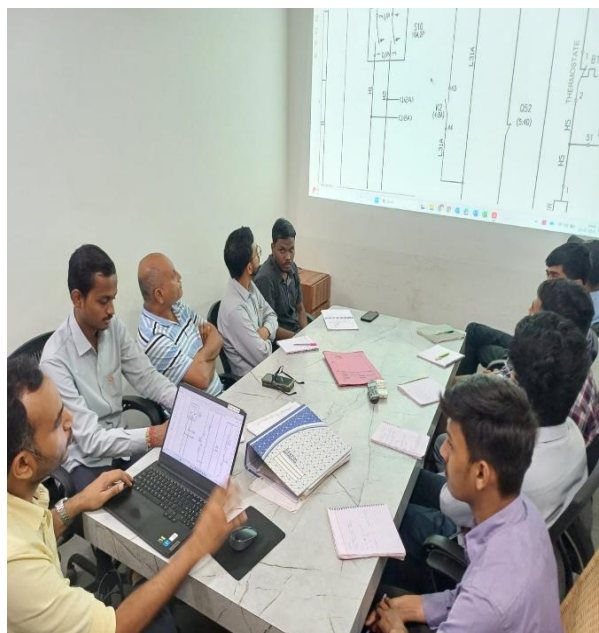
## ■ TECHNICAL TRAINING: HOW TO READ CONTROL DRAWINGS

This session covered:

- ◆ Interpreting control schematics and wiring diagrams
- ◆ Understanding standard symbols and logic sequences
- ◆ Improving accuracy in implementation and reporting

### 💡 Key Takeaway:

The training bridged the gap between theoretical knowledge and field application, helping engineers gain better clarity on control operations.



## TECHNICAL TRAINING: TRANSFORMER TESTING

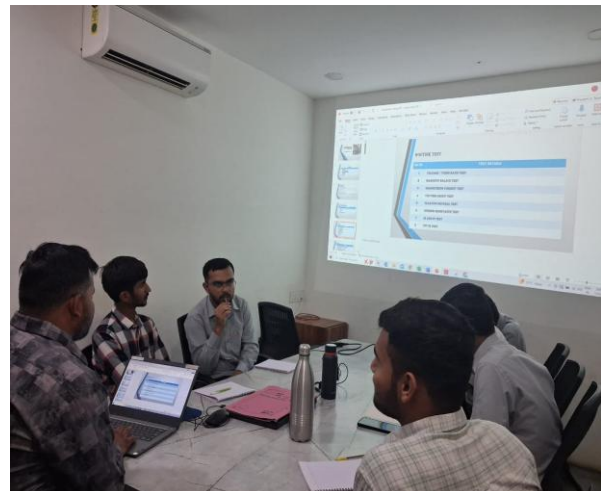
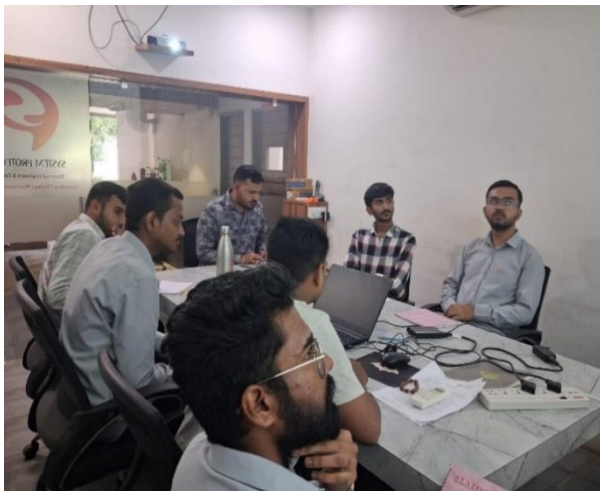
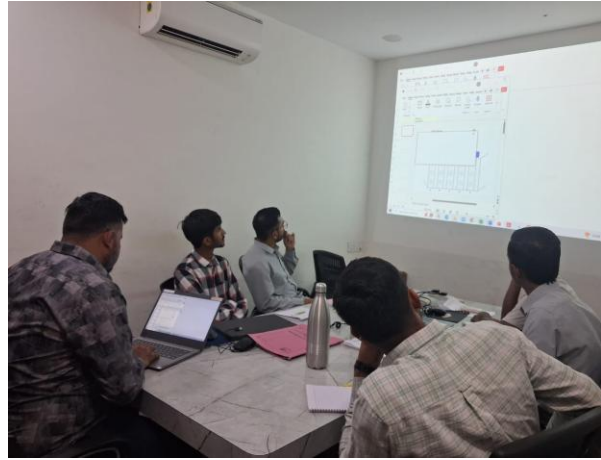
As part of our continuous learning initiative, a **technical training session on Transformer Testing** was conducted.

### Key Topics Covered:

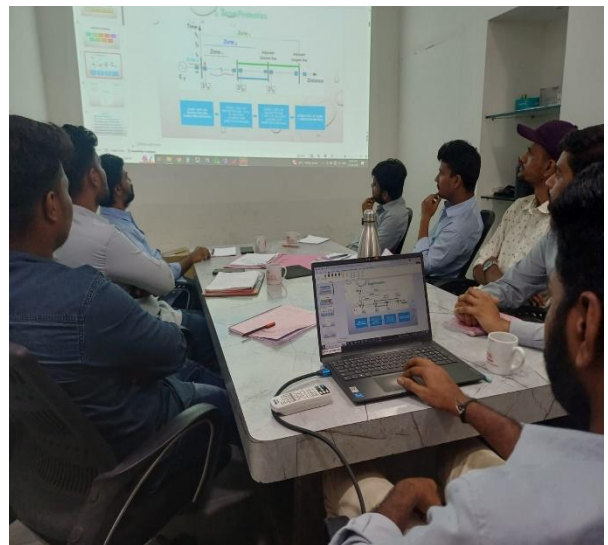
- Vector Group Testing
- Ratio Test
- Magnetic Balance Test
- Magnetizing Current Test
- Neutral Floating Test
- Insulation Resistance (IR) and Polarization Index Test
- CFT (IR) Test
- Winding Resistance Measurement
- SFRA Test

### Key Takeaway:

This session helped participants strengthen their conceptual and practical understanding of transformer diagnostics and enhanced their readiness for on-site testing.



**TECHNICAL TRAINING: DISTANCE PROTECTION RELAY**



## **POST-TRAINING ASSESSMENT CONDUCTED**

Following the technical training session on **Transformer testing** and **Distance Protection Relay**, an assessment was conducted to reinforce key learnings and evaluate knowledge retention.

### **Outcome:**

Participants actively engaged in the post-training test, demonstrating a strong understanding of the subject and enthusiasm for continuous learning.

#### **Top Score Achieved By:**

**Mr. Hardik Panchal**

Congratulations on achieving the highest score in the assessment on Transformer testing!



#### **Top Score Achieved By:**

**Mr. Swapnil Muley**

Congratulations on achieving the highest score in the assessment on Distance protection relay!

 **BIRTHDAY FUN AT SYSTEM PROTECTION!**

Capturing the smiles and celebrations from this quarter's birthdays! 🌸 A very **Happy Birthday** to all our amazing team members.



## INDEPENDENCE DAY SPECIAL: COLOURS OF PRIDE

From colourful layered desserts to quirky savouries, our teams served up **Tricolour Treats** that were as gorgeous as they were tasty. The air was buzzing with chatter, laughter and the aroma of pure creativity.





## CARROM TOURNAMENT

The Kick-off Round of our Carrom Tournament has been successfully completed, with enthusiastic participation from employees. Congratulations to all players, and best wishes to those advancing to the next rounds!



**CAMPUS DRIVE AT ADITYA COLLEGE OF TECHNOLOGY AND SCIENCE,  
SATNA (MP)**



## OUTSTANDING ACHIEVEMENT IN THE INTERNATIONAL KARATE CHAMPIONSHIP



We at System Protection not only recognize talent within SP but also celebrate achievements beyond work.

We are proud to share that **Ms. Krutika Negandhi** has achieved outstanding success in the International Karate Championship held in Japan, bringing immense pride and recognition.