

WELCOME TO EDITION 5 OF HR CONNECT!

*A new quarter, fresh energy, and exciting possibilities ahead! As we move forward, we continue to build a workplace culture powered by **positivity, continuous learning, and strong connections.***

*This edition covers the **October to December quarter**, packed with the **updates, celebrations, achievements, and people moments** - all shared straight from the heart of **System Protection** in this vibrant edition of **HR Connect!***

🎉 DIWALI DELIGHTS @ SYSTEM PROTECTION ✨

This edition shines a light on the festive spirit, joy, and unity that made our Diwali celebration truly special.







🌸 CELEBRATING LOYALTY: LONG SERVICE REWARDS AT SYSTEM PROTECTION 🎁

We are delighted to celebrate **Mr. Avinash Singh** for completing 10 remarkable years with System Protection! 🎉

Over the past decade, Mr. Avinash has been a constant source of dedication, reliability, and professionalism. His commitment and positive attitude have made a lasting impact on our journey and success.

We truly value his loyalty and contribution to the SP family and look forward to many more years of shared achievements together. 🙌

Congratulations, Mr. Avinash! 🙌



CARROM TOURNAMENT FINALS – CHAMPIONS CROWNED!

The **Carrom Tournament Finals** concluded with thrilling matches and great sportsmanship after weeks of exciting games and impressive performances!

Champions: Mr. Dipak Gosvami & Mr. Kavish Munshi

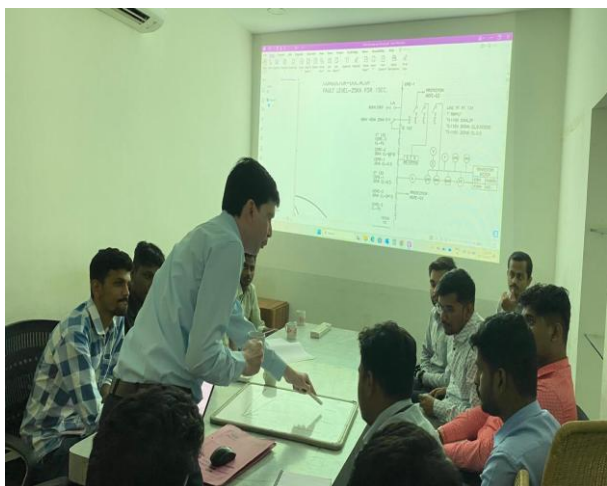
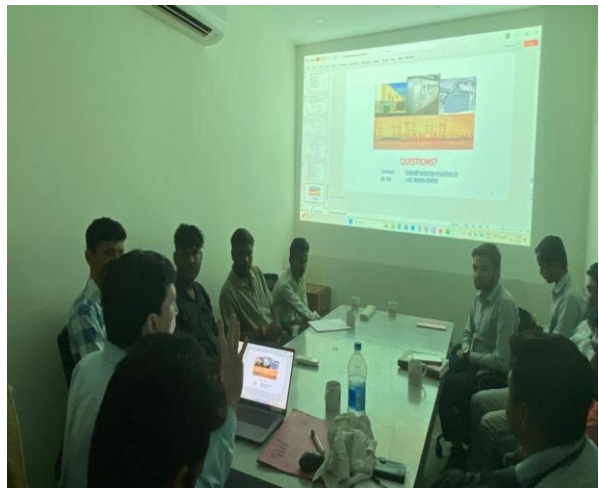
First Runners-up: Mr. Kunjan Dalwadi & Mr. Parth More



TECHNICAL TRAINING HIGHLIGHTS

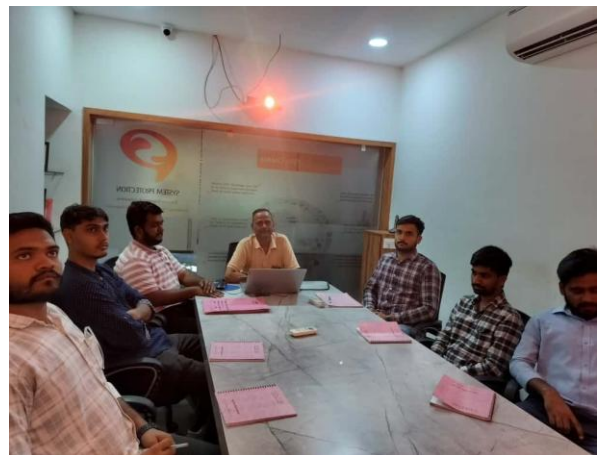
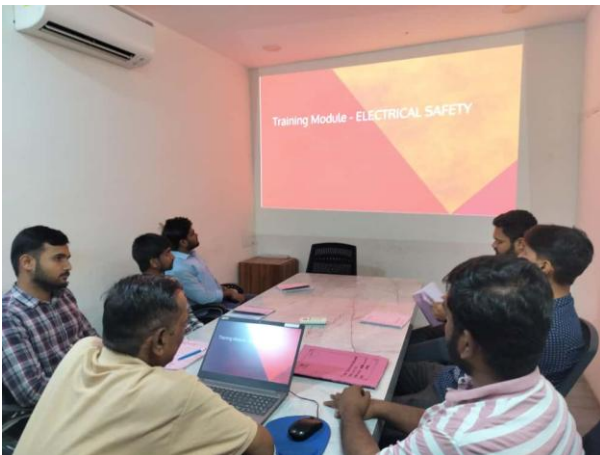
Our team participated in a series of focused technical training sessions designed to strengthen knowledge, safety awareness, and hands-on expertise. The sessions covered:

- Transformer Protection
- Safety Training
- Briefing on Switchgear Components
- Numerical Relay Training
- CT Testing using CT Analyzer Kit



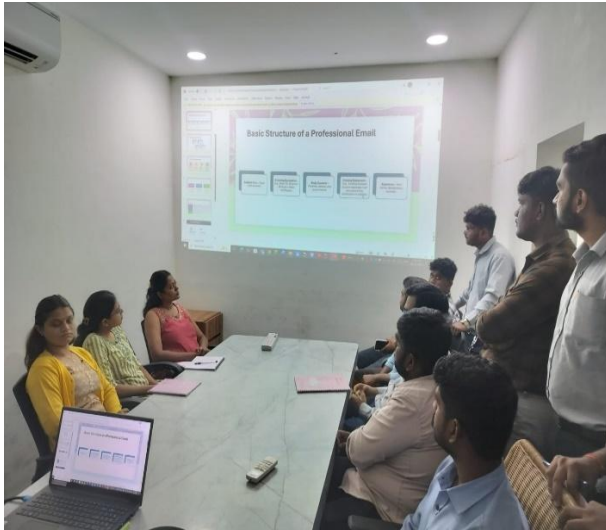
HR Connect

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TRAINING ON EFFECTIVE EMAIL WRITING

Equipping employees with practical tips to write clear, concise, and professional emails.



🌟 **TOP ACHIEVER OF THE QUARTER!**

At System Protection, we take pride in recognizing excellence. This quarter (**October-December 2025**), we are delighted to celebrate employees who have gone above and beyond in their roles. We are thrilled to announce our Top Achiever of the Quarter.



Congratulations to Ms. Zenisha Kandoi

Key Contributions:

- Takes ownership beyond assigned tasks, often suggesting improvements and innovative solutions.
- Demonstrates positive attitude towards work.
- Quickly adjusts to changing priorities and remain focussed under pressure.
- Shows eagerness to acquire new skills and apply them effectively.
- Expense management, managing IT stocks and inventory.



Congratulations to Mr. Arashibhai Vala



Key Contributions:

- Remarkable work demonstrated at Jubilant -Vilayat, Grasim-Nagada, GHCL-Veraval, Shreeyam Power -Mundra, Kohler - Jhagadia, GNFC - Bharuch, and JSPL -Raigarh.
- Performed testing on auxiliary relays and main relays, including basic tests, overcurrent, and earth fault numerical relays.
- Exhibited strong command over control drawing interpretation and efficient troubleshooting of control wiring.
- Handled multiple testing activities including breaker servicing, transformer testing, cable testing, panel preventive maintenance (PM), CT-PT testing, relay retrofitting and relay testing, along with scheme validation.



🇬🇧 🌲 FUN ACTIVITIES AT SYSTEM PROTECTION 🎁 ✨





BIRTHDAY FUN AT SYSTEM PROTECTION!

Capturing the smiles and celebrations from this quarter's birthdays! 🎉 A very **Happy Birthday** to all our amazing team members.

