

WELCOME TO EDITION 6 OF HR CONNECT!

*A new quarter, fresh energy, and exciting possibilities ahead! As we move forward, we continue to build a workplace culture powered by **positivity, continuous learning, and strong connections.***

*This edition covers the **January to March quarter**, packed with the **updates, celebrations, achievements, and people moments** - all shared straight from the heart of **System Protection** in this vibrant edition of **HR Connect!***

✦ RINGING IN THE NEW YEAR WITH SILVER JUBILEE CHEERS!

As we step into 2026, we celebrate not just a new beginning, but also a remarkable milestone - **25 years of excellence at System Protection!** This Silver Jubilee marks a journey filled with dedication, growth, innovation, and the unwavering commitment of our incredible team. Every milestone achieved and every challenge overcome stands as a testament to the passion and trust that define us.



SILVER JUBILEE

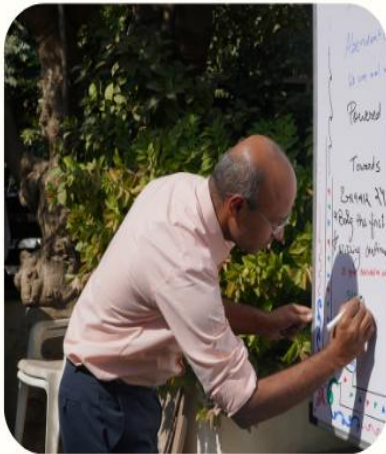
Our Silver Jubilee Welcome Kits are a small token of appreciation for the continued support, hard work, and belief that each one of you brings to the organization. They symbolize not just celebration, but gratitude for being an integral part of this journey. As we look ahead, we remain inspired to reach greater heights together — building on our strong foundation and creating many more success stories in the years to come. ✨

WISHES FOR SP@25

Employees came together to share their heartfelt wishes for **System Protection**.

The messages reflected positivity, growth, and a shared vision for the future - highlighting our team's strong belief in collaboration, success, and continuous progress.







JOURNEY THROUGH 25 YEARS

The celebration also featured a special moment where we watched videos showcasing 25 years of System Protection's journey. From milestones and achievements to memorable moments, the videos beautifully captured the growth, dedication, and success that define SP today. It was a proud and nostalgic experience for everyone, reminding us of how far we've come together. ✨





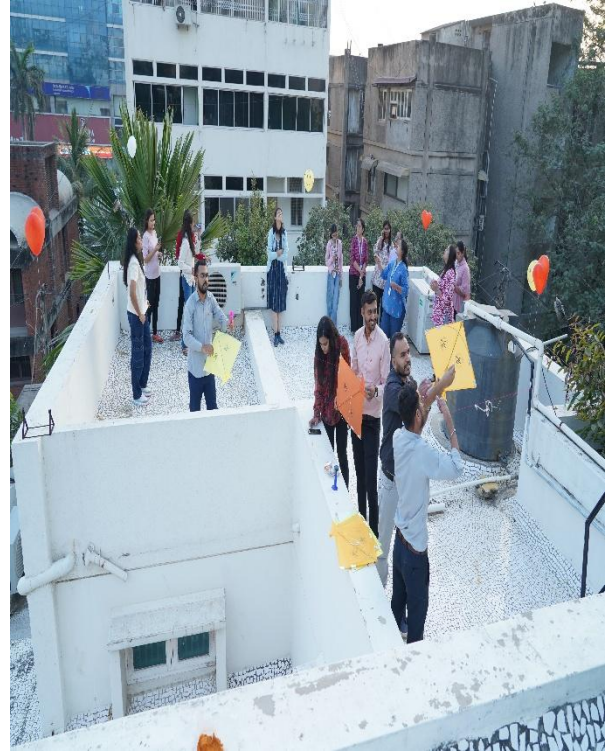
The celebration was made sweeter with a delightful, sweet celebration, bringing everyone together in a moment of joy and togetherness.

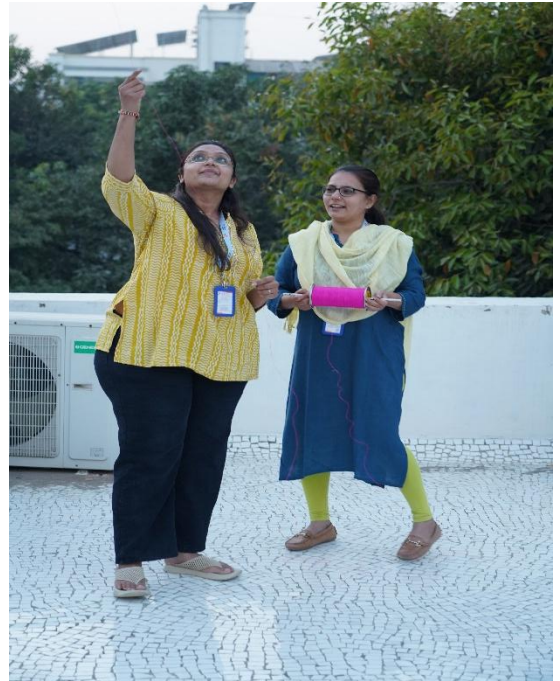
With smiles, laughter, and shared excitement, the team celebrated this special occasion, marking yet another memorable moment at System Protection.



🚩 UTTARAYAN CELEBRATION AT SP

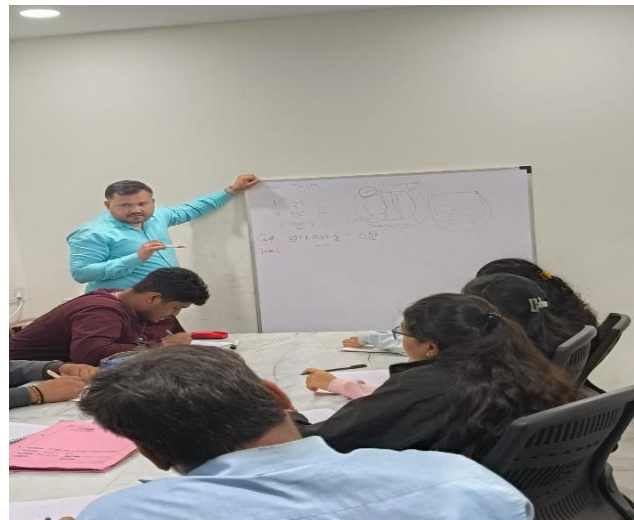
Kites in the sky, smiles all around, and festive cheer at System Protection! 🪁
As we celebrated the festival of kites 🪁, it was wonderful to see our teams come together beyond work, embracing tradition and creating memorable moments.





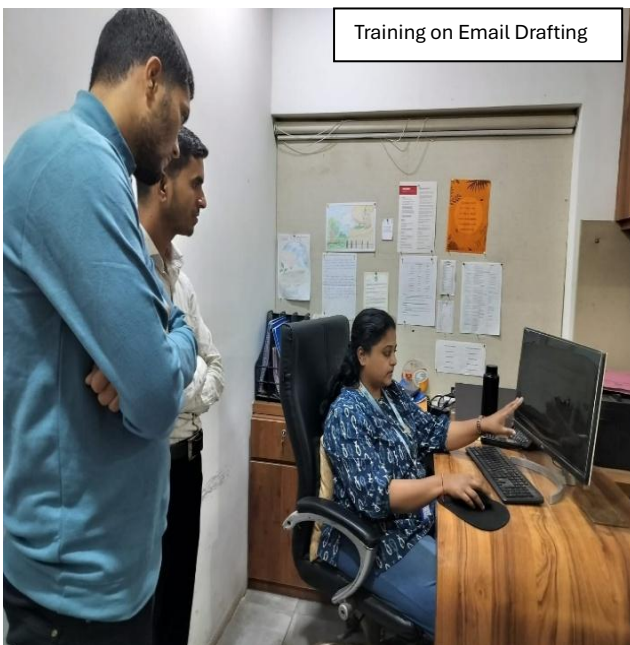
TECHNICAL TRAINING HIGHLIGHTS

Our team participated in a series of focused technical training sessions designed to strengthen knowledge, safety awareness, and hands-on expertise.



HR Connect

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Training on Email Drafting

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EXPERT TALKS

Our experts engaged with students, sharing industry insights and real-world experiences, strengthening our connection with future talent.

AT BVM, ANAND



AT SVIT, VASAD



🌟 **TOP ACHIEVER OF THE QUARTER!**

At System Protection, we take pride in recognizing excellence. This quarter (**January - March 2026**), we are delighted to celebrate employees who have gone above and beyond in their roles. We are thrilled to announce our Top Achiever of the Quarter.



Key Contributions:

- Successfully prepared and submitted technical quotations for various Power System Study projects.
- Successfully conducted webinars.
- Additional effort to complete the ACC Jamul Power System Study.
- Takes ownership of tasks and proactively communicates with the team to ensure smooth coordination.
- Actively contributes to various activities, including techno-commercial tasks and relay coordination, and consistently ensures the timely completion of all assigned responsibilities.



Congratulations to Ms. Shikha Singh



Congratulations to Mr. Harshad Tirgar



Key Contributions:

1. Successfully executed critical technical operations at high-stakes facilities, including ONGC Offshore, Petronet LNG, HUL-Silvassa, ICA Pidilite, and Grasim Renukoot.
2. Proven track record of delivering results in complex industrial environments with minimal supervision.
3. Maintains a solution-oriented "can-do" attitude when faced with novel technical challenges or unfamiliar equipment.
4. Capable of managing standalone sites from inception to completion, ensuring all technical hurdles are resolved internally without requiring escalation.
5. Expertly analyzes complex control schematics and resolves wiring faults to ensure seamless site operations.
6. High level of technical autonomy significantly reduces the need for direct supervision.



HOLI CELEBRATIONS AT SYSTEM PROTECTION

A splash of colours, joy, and togetherness! Our Holi celebration brought vibrant energy and happiness across the workplace.



 **LUCKY DRAW HIGHLIGHTS**

Excitement, surprises, and big smiles! The lucky draw added an extra dose of fun and engagement to our activities.



INVESTMENT AWARENESS SESSION BY SBI – HIGHLIGHTS

We recently hosted an Investment Awareness Session by State Bank of India (SBI).

The session covered:

- Child Plans
- Retirement Plans
- Investment Plans
- Systematic Investment Plans (SIP)
- Other savings and investment alternatives



 **BIRTHDAY FUN AT SYSTEM PROTECTION!**

Capturing the smiles and celebrations from this quarter's birthdays! 🌸 A very **Happy Birthday** to all our amazing team members.

